Person specification for the role of Commis Chef

Essential	Desirable
Up-to-date, relevant, and broad experience of working in the Hospitality, culinary industry, and have a current knowledge of working practices which reflect the whole standards content.	Experience of communicating to a target audience.
A good working knowledge and experience of: • **Culinary excellence** • **Food Safety and hygiene** • **People** • **Business**	Experience of marking and grading assessments
Have excellent knowledge and understanding of the apprenticeship standard as set out in in the support documents.	
Have current, relevant occupational expertise and knowledge, working/have worked as a Chef de Partie or achieved a level relevant level 3, which has been gained through “hands on” experience in industry.	
Must hold a recognised current workplace assessment qualification.	
Appropriate workplace assessment qualification recognised are: **Level 3 Award in Assessing Competency in the Work Environment.** **Level 3 Certificate in Assessing Vocational Achievement.** A1, D32, D33 can be accepted, however assessors who hold these qualifications will need to demonstrate CPD evidence to current standards.	
Must be able to evidence relevant and up to date CPD, which is related directly to the standard and industry, not just general CPD	
Occupationally competent with current experience in the apprenticeship’s discipline they intend to assess.	

Essential knowledge and skills: ➢ An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role ➢ Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results ➢ Proficient IT skills ➢ Analytical, critical thinking skills ➢ Excellent interpersonal skills ➢ Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff ➢ Organisational skills and the ability to prioritise effectively. ➢ Ability to work independently	
Flexibility to travel across UK	
Driving license	