Person specification for the role of Engineering Fitter (Level 3)

Essential	Desirable
Up-to-date, relevant, and broad experience of working in the occupational area of the apprenticeship standard including practical and current knowledge of working practices which reflect the whole standards content.	Experience of preparing for and presenting to a target audience
Have excellent knowledge and understanding of the apprenticeship standard.	Experience of marking and grading assessments
Understand the sector and the assessment requirements for the standard	
Must be able to demonstrate experience and skills in the following areas: • Fitting techniques • Installation & Assembly of components • Health and Safety	
Have recent relevant experience of the occupation/sector or significant experience of the occupation or sector.	
Be able to demonstrate current experience in the fitting sector or have evidence of a minimum of 5 days continuing professional development per year related to the fitting sector	
Hold an engineering qualification at Level 3 or above	
Must be able to evidence relevant and up to date CPD, which is related directly to the standard and industry, not just general CPD	
Hold or be working towards an independent assessor qualification e.g. A1, D32, D33 or equivalent	
Essential knowledge and skills: ➢ An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role ➢ Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results ➢ Proficient IT skills ➢ Analytical, critical thinking skills ➢ Excellent interpersonal skills	

➢ Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors, and delivery staff ➢ Organisational skills and the ability to prioritise effectively. ➢ Ability to work independently	
Flexibility to travel across UK	
Driving License	