

## Person specification for the role of Engineering Operative

Essential	Desirable
Up-to-date, relevant, and broad experience of working in the occupational area of the apprenticeship standard including practical and current knowledge of working practices which reflect the whole standards content.	Experience of preparing for and presenting to a target audience
In depth knowledge and understanding of the engineering sector which have been demonstrated within the last 3 years.	Experience of marking and grading assessments
Understanding of the sector and the assessment requirements for the standard.	
<p>Must have up to date knowledge and understanding of one or more of the following Engineering sectors:</p> <ul style="list-style-type: none"> <li>• Maintenance</li> <li>• Mechanical Manufacturing Engineering</li> <li>• Electrical and Electronic Engineering</li> <li>• Fabrication</li> <li>• Materials, Processing and Finishing</li> <li>• Technical Support</li> </ul>	
Must be qualified to a minimum of Level 3 within the engineering discipline being assessed.	
Must hold an assessor qualification	
<p><b>Essential knowledge and skills:</b></p> <ul style="list-style-type: none"> <li>➤ An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role</li> <li>➤ Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results</li> <li>➤ Proficient IT skills</li> <li>➤ Analytical, critical thinking skills</li> <li>➤ Excellent interpersonal skills</li> <li>➤ Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors, and delivery staff</li> <li>➤ Organisational skills and the ability to prioritise effectively.</li> <li>➤ Ability to work independently.</li> </ul>	



Flexibility to travel across UK	
Driving License	