Person specification for the role of Hair Professional

Essential	Desirable
Must have sufficient “hands on” operational experience within the Hair industry that can be evidenced, which is current and relevant to the qualification/standard. This must be of sufficient depth to be effective and reliable when verifying judgements about assessment processes and decisions.	Experience of preparing for and communicating to a target audience
5 years’ current hands-on experience of working as a hairdresser or barber at senior level in a commercial salon.	D32, D33, A1 or Level 3 TAQA Certificate in Assessing Vocational Achievement or equivalent or experience of Assessing
Understanding of the sector and the assessment requirements for this Standard, together with the expertise to administer the Assessment Tools required.	
Be familiar with the latest technologies used within the industry.	
Should have access to and be engaging with CPD activities to keep up to date with developments and any issues relevant to the End-point Assessment.	
The IEPA should provide sufficient evidence to demonstrate current practical competence and CPD as a Hair Professional.	
Occupationally competent with current experience in the apprenticeship/industry areas they will assess. Route 1: Hairdressing Level 3 qualification or equivalent experience of working at or above this level. Route 2: Barbering Level 3 qualification or equivalent experience of working at or above this level	
Essential knowledge and skills: ➢ An understanding of apprenticeship standards, with specific knowledge about the relevant industry area ➢ An understanding of Quality Assurance requirements and regulators including Industry bodies	

➢ Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results ➢ Proficient IT skills ➢ Analytical, critical thinking skills ➢ Excellent written and verbal communication ➢ Organisational skills and the ability to prioritise effectively. ➢ Ability to work independently	
Flexibility to travel across UK	Experience of working with Quality Assurance processes and complying with regulatory requirements
Driving License	