

**Person specification for the role of Lead Independent End- point Assessor**

<b>Essential</b>	<b>Desirable</b>
Industry specific qualifications, as specified in the apprenticeship standard specific assessment plan	Experience as an assessor/ internal quality assurer on the associated apprenticeship standard
Up to date, occupational industry experience	Experience of assessing and internally quality Assuring
IQA and Assessor units (TAQA units or equivalent experience demonstrated)	Experience of developing and delivering online and face to face training materials and events
Experience of monitoring and supporting a team of assessors against set criteria	Experience of developing and delivering online and face to face standardisation training materials and events
Up to date experience of developing and delivering training activities and events	
Experience of developing and coordinating standardisation events for teams of assessors	
Experience of performance managing a team, within a regulatory environment	
Excellent, concise report writing skills	
Experience of producing accurate published, customer reports	
Experience of producing guidance materials to support teams	

**Associate Management FY25**

Excellent communication skills with ability to communicate with a wide variety of stakeholders both verbally and in writing	
Proficient IT skills with experience of using key business software e.g. outlook, Word and Excel	
Availability to attend and manage key activities throughout the year	