

Person specification for the role of Senior Health Care Support Worker

| Essential | Desirable |
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| Up-to-date, relevant, and broad experience of working in the specific industry area, including current knowledge of working practices, legislation and policy within organisations and industry. | Experience of preparing for and communicating to a target audience |
| Be occupationally competent in the appropriate field of practice, which means they must be able and competent to assess the whole breadth of the apprenticeship standard, not just individual elements or components. | Experience of marking and grading assessments |
| Be a registered healthcare professional or have completed at least a level 5 apprenticeship or regulated occupational competence qualification at level 5 or above. | |
| Have experience of working in a health or social care setting in the last 2 years | |
| Hold, or be working towards, a formal assessor qualification. | |
| Occupationally competent with current experience in the apprenticeship's discipline they intend to assess. | |
| <p>Essential knowledge and skills:</p> <ul style="list-style-type: none"> ➤ An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role ➤ Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results ➤ Proficient IT skills ➤ Analytical, critical thinking skills ➤ Excellent interpersonal skills ➤ Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff ➤ Organisational skills and the ability to prioritise effectively. | |

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| ➤ Ability to work independently | |
| Flexibility to travel across UK | |
| Driving License | |