Person specification for the role of Software Developer

| Essential | Desirable |
| :--- | :--- |
| Up-to-date, relevant, and broad experience of <br> working in the industry area, showing current <br> knowledge of working practices, legislation and <br> policy within industry. | Experience of preparing for and <br> communicating to a target audience |
| Relevant industry experience equivalent to or <br> higher than the level of the apprenticeship <br> standard being assessed and/or relevant <br> professional recognition at a level equivalent to <br> or high than the registration level of the <br> apprenticeship standard being assessed. | Experience of marking and grading <br> assessments |
| The possession of practical and up-to-date <br> knowledge of the application of current working <br> practices, infrastructure, tools and technologies <br> appropriate to this occupation and of relevance <br> to the sector/size of business in which they will <br> be carrying out assessments. |  |
| Occupationally competent with current <br> experience in the apprenticeship/industry <br> areas they will assess |  |
| Hold the qualifications/experience as specified <br> in the assessment requirements |  |
| Essential knowledge and skills: |  |
| $>$An understanding of apprenticeship <br> standards, with specific knowledge <br> about the relevant industry area for the <br> role |  |
| $>$Experience of producing clear, accurate or working towards one <br> and concise written reports, including <br> remarks/enquiries about results |  |
| $>$ Proficient IT skills |  |
| $>$ Analytical, critical thinking skills |  |
| $>$ |  |
| $>$Excellent interpersonal skills <br> Excellent written and verbal <br> communication skills with substantive <br> experience of providing supportive, |  |
| concise feedback to both learners, <br> Assessors and delivery staff |  |


| Organisational skills and the ability to <br> prioritise effectively. <br> Ability to work independently |  |
| :--- | :--- |
| Flexibility to travel across UK |  |
| Driving License |  |

