

Person specification for the role of Software Developer

Essential	Desirable
Up-to-date, relevant, and broad experience of working in the industry area, showing current knowledge of working practices, legislation and policy within industry.	Experience of preparing for and communicating to a target audience
Relevant industry experience equivalent to or higher than the level of the apprenticeship standard being assessed and/or relevant professional recognition at a level equivalent to or high than the registration level of the apprenticeship standard being assessed.	Experience of marking and grading assessments
The possession of practical and up-to-date knowledge of the application of current working practices, infrastructure, tools and technologies appropriate to this occupation and of relevance to the sector/size of business in which they will be carrying out assessments.	Assessor qualification or working towards one
Occupationally competent with current experience in the apprenticeship/industry areas they will assess	
Hold the qualifications/experience as specified in the assessment requirements	
Essential knowledge and skills:	
 An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results Proficient IT skills Analytical, critical thinking skills Excellent interpersonal skills Excellent written and verbal communication skills with substantive experience of providing supportive, concise feedback to both learners, Assessors and delivery staff 	



Organisational skills and the ability to prioritise effectively. > Ability to work independently	
Flexibility to travel across UK	
Driving License	