

**Person specification for the role of Software Developer**

Essential	Desirable
To have at least 3 years of experience and have the technical skills to undertake Software Development	Experience of preparing for and communicating to a target audience
Have current significant experience gained in the last three years or significant experience of the occupation/sector	Experience of marking and grading assessments
Relevant industry experience equivalent to or higher than the level of the apprenticeship standard being assessed and/or relevant professional recognition at a level equivalent to or high than the registration level of the apprenticeship standard being assessed.	Assessor qualification or working towards one
The possession of practical and up-to-date knowledge of the application of current working practices, infrastructure, tools and technologies appropriate to this occupation and of relevance to the sector/size of business in which they will be carrying out assessments.	
Occupationally competent with current experience in the apprenticeship/industry areas they will assess	
<p><b>Essential knowledge and skills:</b></p> <ul style="list-style-type: none"> <li>➤ An understanding of apprenticeship standards, with specific knowledge about the relevant industry area for the role</li> <li>➤ Experience of producing clear, accurate and concise written reports, including remarks/enquiries about results</li> <li>➤ Proficient IT skills</li> <li>➤ Analytical, critical thinking skills</li> <li>➤ Excellent interpersonal skills</li> <li>➤ Excellent written and verbal communication skills with substantive experience of providing supportive,</li> </ul>	

<p>concise feedback to both learners, Assessors and delivery staff</p> <ul style="list-style-type: none"><li>➤ Organisational skills and the ability to prioritise effectively.</li><li>➤ Ability to work independently</li></ul>	
Flexibility to travel across UK	
Driving License	